



GENERAL RULES

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Preamble

The following document is created in order to establish the general and objective rules of Estelar Virtual, in the same way to indicate minimum and recommended requirements to be part of the virtual airline, in turn, indicate the functions that each member of the Staff will exercise.

All this in order to create a space for growth, learning and friendliness within Estelar Virtual, in order to maintain the virtual airline in a high standard, instruct members in the virtual aeronautical field and at the same time enjoy the various fictitious operations that has created the Staff.



Minimum Requirements - Aspiring to be a Pilot

1. Have a IVAO Active Account
2. Be over 14 years of age.
3. Have a minimum of 50 hours registered with IVAO as a pilot.
4. Not belong to another Virtual Airline.

Recommended Requirements - Aspiring to be a Pilot

1. Have a IVAO Active Account
2. Be over 16 years of age.
3. Have a minimum of 50 hours registered with IVAO as a pilot.
4. Not belong to another Virtual Airline.
5. Having previously belonged to a Virtual Airline.
6. Have a basic knowledge in English Phraseology or a notion of the language.

** * The Staff will review your application, will discuss it in an ordinary session of the Board of Directors of the Airline, if you do not have the requirements, the Staff will evaluate your performance having been Staff in another Virtual Airline and your knowledge in order to verify your qualification for office.*

GENERAL RULES

1. About Airline

Estelar Virtual is a virtual airline, founded in order to recreate the operations of a Royal Airline (Estelar Latinoamérica) in a simulated environment through the IVAO network.

Estelar Virtual operates only in IVAO, it has no relationship with any other virtual airline called the same or with the same objective.

The Design team, Staff and other personnel that are part of this Virtual Airline make it clear that all the published material is protected by Copyright.

Stellar Virtual is non- profit, material posted about the airline is for recreational, non- profit purposes only.

The Stellar Virtual Staff will assume responsibility for the conduct of the pilots in the IVAO Network, as well as apply the corresponding sanctions in case of violating the regulations of IVAO or the Virtual Airline, grant training for the members of the VA in the cases that are necessary.

The CEO of Estelar Virtual is the one who represents the Virtual Airline before the IVAO Staff, in charge of the general administration of the VA, at his discretion will be the expulsions of Pilots, acceptance of the same. As a member of the Board of Directors, you have voice and vote within it.

The President of Estelar Virtual is one of the representatives of the Virtual Airline before the IVAO Staff, he will collaborate in the actions of general administration, expulsion or acceptance of pilots, and other functions that are necessary

The Director of the Fleet of Estelar Virtual will monitor the status of the aircraft that make up the fleet, indicate at what time the aircraft should be sent for maintenance, study possible acquisitions in the fleet, and maintain constant monitoring of the airline's fleet. When acquiring

aircraft, you must send the proposal to the CEO and President of the Airline in order to study it, the purchase, sale or rental of the fleet must be discussed in a session of the Board of Directors. As a member of the Board of Directors, you have voice and vote within it.

The Director of Human Resources (HR) will be in charge of supervising all human activities within the airline, including maintaining constant contact with pilots, receiving complaints, suggestions, requirements from pilots, being in charge of accepting or rejecting the new applicants (with prior authorization from the CEO or President) , must keep a database of pilots. As a member of the Board of Directors, you have voice and vote within it.

The Director of Public Relations will be in charge of the social networks of the Virtual Airline, be it Facebook, Twitter, Instagram and Youtube, in addition to promoting memes and the Airline.

The Training Coordinator is in charge of providing adequate knowledge to new pilots through manuals and / or classes through voice chat for their correct role as pilot, in addition to providing the necessary knowledge to new members of the Estelar Staff Virtual for the proper functioning of your position.

The Board of Directors will be made up of those previously identified Staff members, all the airline's decisions will be taken at the scheduled meetings, for approvals, the Board must have Half + 1 in favor of the proposal, in case of a tie the CEO or President will have the power to decide on behalf of the Airline.

2. *About the pilots.*

All pilots members of Estelar Virtual must maintain impeccable conduct vis-à-vis the staff of the airline as before any pilot, controller or Staff in IVAO, any misconduct and / or respect will lead to any sanction within the Virtual Airline, from being Grounded until expelled from it without claim.

3. *About the fleet*

We offer to availability the real fleet taken to the virtual, of Boeing 737-200's, 737-300's and Airbus A340-300. With the real routes operated under the royal itinerary. This last type of fleet was acquired due to the contract that the real airline has with Hi-Fly.

In addition, historical routes that were operated in past years by the real airline are offered, in addition to old wet-leases such as Eastern Airlines and Swift.

4. *About Operations.*

Each pilot must use as Callsign the flight number assigned for the route,

The routes entered in the system database are the actual routes operated by the airline. Other routes will not be added unless an agreement is reached with the CEO / President and allows the above.

The pilot must respect the equipment with which the route is operated, in case of disagreement, he will have to take the recommendation, proposal or complaint formally to the Human Resources (HR) department.

5. *About Sanctions*

In the event of a landing greater than -500fpm, the pilot will be under supervision on his next 5 flights, he will be notified of the incident and will be notified of his condition under supervision.

If the pilot does not improve his landing speed, he will be sent to training.

In case of not seeing any improvement, the pilot will be expelled from the Virtual Airline, prior decision of the Board of Directors.

In case of lack of respect for pilots, controllers or staff of the IVAO network, the pilot will be suspended indefinitely, in addition to taking the appropriate measures according to severity, prior decision of the Board of Directors and meeting with the IVAO Staff .

In case of an emergency landing, the pilot must notify the staff member of the airline that is available, he or she will inform the rest of the Board and the pertinent investigation of the emergency will be carried out, in the event of human failure, the Pilot will be detained on the ground or expelled from the airline, depending on the severity of the incident.

In the event of an aircraft landing, the pilot will be investigated, his flight history will be reviewed, and he will be questioned about what happened in the flight, depending on the results of the investigation, the pilot will be expelled or detained on the ground.

Any other sanction that the Virtual Airline Staff deems pertinent must be consulted with the Board of Directors.

The strictness of the sanctions is with the objective of being one of the best trained, most professional IVAO Virtual Airlines and with the best environment that can be had.

6. Abouts Hub's

The hubs are the same that have Estelar Latinoamerica in the reality. We'll follow strictly the operations that the real airline haves.





* This regulation is subject to modifications.

It comes into effect on the 1st day of the Month of June of the Year 2020.